

Collin County  
**Going the Extra Mile (GEM) Recognition Form**

Honoree's Name: Jill Pharr

Honoree's Job Title: Supervisor

Department: Community Supervision and Corrections Department

Years of Service with CSCD: 12

Why the Honoree is receiving a GEM Award including dates:

In 2013 the Community Justice Assistance Division (CJAD) began collecting data from interviews conducted in the field for the purpose of creating a new risk assessment tool for the community supervision population. Ms. Pharr has been involved in this project since the onset. At the beginning of the process, Ms. Pharr was one of numerous CSCD employees across the state who completed initial interviews on probation cases, scored the ORAS (Ohio Risk Assessment System) instrument based on information obtained in the interview process, and reported the information to CJAD for validation purposes. Based on the information received from the interviews conducted by field members across the state, CJAD was able to develop, validate, and norm the Texas Risk Assessment System (TRAS). In January 2015, CSCDs across the state of Texas will transition over from using the current risk need assessment tool (Wisconsin) to the newly developed TRAS assessment instrument. CSCD officers across the state of Texas will be required to be trained and certified on the new TRAS instrument. Ms. Pharr has continued her involvement in the TRAS transition by recently attending TRAS Training for Trainers where she not only obtained her TRAS Training for Trainers certification, she achieved the highest level of trainers; Lead Trainer. She, along with co-trainers, Anthony Wiseman and Brittany Gurney, will conduct four training sessions in the month of September (each training session last two days) so that all Collin County CSCD supervision officers will be trained and certified by the January 2015 transition date. As a further demonstration to her dedication to this project she will be involved in training other counties CSCD personnel each month for the remainder of the year.

Approved by elected official or department head on the 23 day of September, 2014



Signature of Elected Official  
or Department Head

Bob Hughes

Printed Name